

QUESTIONNAIRE

uac Remuneration Survey

A brainwork of Human Resources & E-Business

FINANCE



Date of Issue: Monday, November 7, 2016

Responses requested by: Friday, November
11, 2016

Purpose & Context:

The capabilities of Corporate Centre Finance & Accounting function has a direct impact on the achievement of the company's strategic objectives and its performance in line with Stakeholders' requirements. As a result, it is very important to have clear visibility of our Finance & Accounting skills to ensure that the employees in the department are appropriately empowered to play their role. This skills survey was designed to help us identify existing skills, strengths and the gaps we need to fill through training or recruitment.

With this in mind we would like you to help us complete this survey, as a honest assessment of your skills and in order to help us identify your training needs. The result of this survey will be shared with the ED/CF0 of UAC.

If you have any questions please contact the Head Financial Services

Instructions

STEP 1: Please type in your name and

designation on the cover page STEP 2: We have set out below the information that we aim to capture on each sheet. There are 8 assessment areas in all on 8 worksheets. On each worksheet, under the Assessment column, please select the option that best describes you from the drop down options. Please see a description of each option to the right of the assessment column. Below is a brief description of each assessment category. There are 4-11 statements of each category and the entire assessment will take about 5 – 10 minutes to complete.

1. Qualifications

This includes qualifications from educational institutions and professional bodies

2. Job Description

An overview of your perspective on your job description

3. Financial & Management Accounting

Your experience and skills in financial

accounting and an estimate of the percentage of your time spent on transaction processing

An overview of your Management Accounting experience and skills, including knowledge of Budgeting, Cost Management, Project Costing, Project appraisal, etc.

[4. Financial Reporting](#)

An overview of your experience and skills in Financial Reporting including knowledge and experience in application of International Financial Reporting Standards and local reporting requirements of various stakeholders

[5. Treasury Management](#)

An overview of your experience and skills in core Treasury Management, including working capital management, investment appraisal, funding needs assessment, funding options, design of financial strategy, negotiating skills, etc.

[6. Technology](#)

Your experience and skills in use of accounting software and data management

7. Tax Management

Your experience and skills in Tax Management including VAT, WHT, PAYE and Company Income Tax. Knowledge of Transfer Pricing and other tax efficiency/tax savings opportunities

8. Process Improvement

Knowledge and skills in identification and implementation of finance and accounting process improvement opportunities

FILL THE FORM BELOW

FINANCE TEST

Finance and Accounting Skills Survey									
Date of Issue: Wednesday, November 2, 2016									
Responses requested by: Friday, November 11, 2016									
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Mega Discount Sales



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8th April 2016

Circular: Finance Director/Finance Managers – UPDC Plc, UAC Foods Ltd, uac Restaurants, MDS Logistics, GCL, PPPN, LSF, WSWNL, UNICO
Head Financial Services – UACN Plc.

SALE OF PAINTS

We have some paints for sale at massive Discount. These paints cut across our various products range vis: Decorative (Intra & Sandtex), Auto & Industrial. The current state of the products is as follows:

- Old Packaging
- Expired but still okay for use
- Damaged Packaging

These products are available for sale on the following terms

- Sold 'as is'
- Strictly on a cash and carry basis.
- Offered on a 'first pay' - 'first get' basis
- Products must be claimed within Five days of being allocated the product after payment is made, otherwise, the products will be sold to the next buyer.

To place your order, please contact.

Olaide Olanihun
+234 8177290233
oolanahun@portlandpaintsng.com

Mega



Sales

FROM



INTERESTED?



Thanks

Thanks for your application, please do remember to send you CVs to careers@uacnplc.com

Kind Regards,

Full Name:

First

Last

Present

Residence:*

City

State / Province / Region

E-mail:*

Phone Number:

Zip Code

-

Phone Number

Highest

Qualification

Date of Birth

(DD/MM/YY):

Discipline:

Job Summary

Employer Name:Job Title:Number of Years:
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